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RE: 2012 REQUIRED EMPLOYEE TRAINING OPTIONS-RCRA, DOT, HAZWOPER

Attention Valued Client:

Chemtron is pleased to offer open-enrollment training courses. These courses provide our clients with affordable training that (1) meets/exceeds regulatory requirements, (2) focus specifically on issues of interest in industrial operations, and (3) is enjoyable as well as informative. Our trainers are experts in their fields; have extensive experience working with industrial companies, and work hard to make their courses interesting.

We are offering three courses that are required of virtually all hazardous waste generators and many other companies as well. These three training courses are:

- **HAZWOPER 8-hour refresher training**, which is *required annually* for all first responders as defined by 29 CFR 1910.120(q)(6).
- **RCRA Hazardous Waste Management Training**, which is *required annually* for employees of hazardous waste generators who work in any position related to hazardous waste management as defined by 40 CFR 262.34(a) and 40 CFR 265.16.
- **DOT HM 181 / 126-F Training**, which is *required every three years* for all hazmat employees, which are defined as “a person (including a self-employed person) who: loads, unloads, or handles hazmat; tests, reconditions, repairs, modifies, marks, or otherwise represents packagings as qualified for use in the transportation of hazmat; prepares hazmat for transportation; is responsible for safety of transporting hazmat; or operates a vehicle used to transport hazmat” as defined by 49 CFR 172.700 - 172.704.

The rates for the above listed training courses are based on the number of attendees from each company. The per person rates are as follows –

| <u>Attendees (Per Company)</u> | <u>Half Day Rate</u> | <u>One Day Rate</u> | <u>Two Day Rate</u> |
|--------------------------------|----------------------|---------------------|---------------------|
| 1-2 | \$215.00 | \$300.00 | \$525.00 |
| 3+ | \$165.00 | \$245.00 | \$415.00 |

The following training courses are scheduled for 2012.

| <u>Session #1</u> | <u>Date</u> | <u>Subject</u> |
|-------------------|-----------------------------|--------------------------------------|
| Avon Lake | Mar. 22nd | HAZWOPER 8-hour refresher |
| Avon Lake | Mar. 23rd | RCRA & DOT (1/2 day each) |
| <u>Session #2</u> | <u>Date</u> | <u>Subject</u> |
| Avon Lake | June 21st | HAZWOPER 8-hour refresher |
| Avon Lake | June 22nd | RCRA & DOT (1/2 day each) |

| | | |
|-------------------|------------------------|---------------------------|
| <u>Session #3</u> | <u>Date</u> | <u>Subject</u> |
| Avon Lake | Sept. 20 th | HAZWOPER 8-hour refresher |
| Avon Lake | Sept. 21 st | RCRA & DOT (1/2 day each) |

| | | |
|-------------------|----------------------|---------------------------|
| <u>Session #4</u> | <u>Date</u> | <u>Subject</u> |
| Avon Lake | Dec. 6 th | HAZWOPER 8-hour refresher |
| Avon Lake | Dec. 7 th | RCRA & DOT (1/2 day each) |

If several people at your facility need training. Chemtron recommends on-site training that can be tailored to address specific operations, plans and procedures at your facility. **The rate for one day of on-site training for up to 15 people is \$1,500.00** plus travel and/or supplies. Rates for larger classes and/or multi-day training courses are quoted on a case-by-case basis.

Chemtron is ready and able to help you establish, improve and/or maintain a safe workplace and a successful regulatory compliance program. If you are interested in other Chemtron EH&S services, including (but not limited to) on-site training courses, integrated contingency planning, permitting and environmental/safety/hazardous waste compliance audits, please contact our sales department at 440-933-6348 or visit our web site at www.chemtron-corp.com.

Sincerely yours,

Michelle Haynes
Customer Service